

GLOUCESTERSHIRE COUNTY CRICKET CLUB

SAFEGUARDING POLICY STATEMENT

Gloucestershire County Cricket Club (The Club) is committed to ensuring that all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at, or for, our Club provide a welcoming, safe, and fun experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of the policy.
- Appointing Club Welfare / Safeguarding Officer(s), and ensuring that they attend all current and future training modules required by the ECB
- Appointing a representative of the Club’s Executive Board to a position of oversight of Safeguarding as part of their “Welfare, Safeguarding and Compliance” working group.
- Ensuring that all people who work in cricket at or for our Club, (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) have a responsibility for safeguarding children and understand that the Safe Hands Policy applies to them
- Ensuring that all individuals working within cricket at or for the Club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring that all individuals working within cricket at, or for, the club are provided with support, through education and training, so that they are aware of and can adhere to good practice and Code of Conduct guidelines defined by the ECB, and the Club.
- Ensuring that the name and contact details for the relevant Club Welfare / Safeguarding Officer is available
 - as the first point of contact for parents, children & volunteers / staff within the Club,
 - as a local source of procedural advice for the Club, it’s Executive Board & it’s members,
 - as the main point of contact within the Club for the ECB County Safeguarding Officer and the ECB Safeguarding Team, and
 - as the main point of contact within the Club for relevant external agencies in connection with child safeguarding,
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse, and/or about poor practice) to the relevant Club Welfare / Safeguarding Officer.
- Details of the County Welfare Officer will be made available in case a Club Welfare / Safeguarding Officer is unavailable, or the concern relates to the Club Welfare / Safeguarding Officer
- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring that access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children, including the relevant Club Welfare / Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO) as specified within ECB safeguarding procedures.
- Ensuring at least annual reviews of the Safeguarding Policy (or at such a point as the ECB, Government, Relevant Authority or situation (e.g. COVID requirements) require it).