



### COVID RISK ASSESSMENT AND RISK MITIGATION PLAN PRELIMINARY PHASE "LOCKDOWN"

| Likelihood      | Severity |              |                   |              |                     |
|-----------------|----------|--------------|-------------------|--------------|---------------------|
|                 | Trivial  | Minor Injury | Over 3 Day Injury | Major Injury | Incapacity or Death |
| Highly Unlikely | 1        | 2            | 3                 | 4            | 5                   |
| Unlikely        | 2        | 4            | 6                 | 8            | 10                  |
| Possible        | 3        | 6            | 9                 | 12           | 15                  |
| Probable        | 4        | 8            | 12                | 16           | 20                  |
| Certain         | 5        | 10           | 15                | 20           | 25                  |

|  |   |
|--|---|
| Organisation:  | Gloucestershire County Cricket Club             |
| Venue address and postcode<br>(in case of emergency) | The County Ground, Nevil Road, Bristol, BS7 9EJ |

|   |                      |                         |                                |
|---|----------------------|-------------------------|--------------------------------|
| The COVID-19 Officer is                           | Piero Stobbia        | Their mobile number is: | 07562 600254                   |
|   | Operations Director  | Their email address is: | Piero.stobbia@glosccc.co.uk    |
| The local COVID-19 Medical Officer for players is | Dr Jonathan Williams | Their mobile number is: |                                |
|   |                      | Their email address is: | jonathanwilliams1066@gmail.com |

| No | Communicating Risks and Consent   | Risk Mitigation   |
|----|---|---|
| 1  | <p>Ensure that prior to the resumption of training, all athletes and staff who are engaged in the training environment are formally appraised of the risks and all mitigating steps being taken.</p> <p>All hosts/operators must ensure staff supporting elite sport return to training are formally appraised of the risks, mitigating steps being taken and requested to actively 'opt in' if they are comfortable to return to working within the training environment by way of written consent</p> | <p><i>Refer to ECB COVID-19 Medical Plan and associated training plans.</i></p> <p><i>Communication method used is by Email to explain the risk mitigations which is delivered for to all GCCC employees.</i></p> <p><i>A process off 'opt in' or 'opt out' has been put place for employees to provide written consent communicated via a form and all supporting documentation that will be Emailed to employees to then return signed by Email.</i></p> <p><i>The Venue Risk Assessment and Risk mitigation Plan accompanied by Operational plan is sent to all GCCC employees.</i></p> <p><i>Operational plan outlines the briefing given to each person entering the site on the risks identified in this assessment and their duties in carrying out the mitigation plan and associated actions</i></p> <p><i>Signed by individuals a documented process to record an individual's awareness of the risks and consent to participate by following and applying the same guidelines (as per the ECB COVID-19 Medical Plan for Players ) to all</i></p> |

|  |   |  |   |                          |  |   |  |
|--|---|--|---|--------------------------|--|---|--|
|  |   |  |   |                          | <i>GCCC employees. This is also in compliance with GDPR regulations and medical confidentiality protocols that are in place</i><br><br><i>Relevant guidance signage is displayed throughout the site</i> |   |  |
| Who should lead on this?                     |   | Piero Stobbia, Jane Chappell                     |   |                          |  |   |  |
| Hazards identified                           |   | <i>Risk of COVID 19 Infection</i>                |   |                          |  |   |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section         |   |                          |  |   |  |
| Who will lead on delivery                    |   | COVID Officer, HR                                |   |                          |  |   |  |
| Hazard Severity Score                        | 5 | Likelihood Score if mitigation strategy in place | 1 | Risk Calculation (S x L) |  | RAG Rating<br><br>(see table above delete as appropriate) |  |
|  |   |  |   |                          |  |   |  |
| When does mitigation need to be in place?    |   | 01/06/2020                                       |   |                          | When was it put in place?  | 28/05/2020  |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                |   |                          |  |   |  |

| No                                | Identifying COVID-19 Vulnerable Persons  | Risk Mitigation   |
|-----------------------------------|--|---|
| 2                                 | <p>Agree a clear position on how athletes and staff who are deemed vulnerable or are in a household with vulnerable individuals interact with the training environment, which must be in line with government advice on clinically vulnerable individuals. Clinically extremely vulnerable individuals or those continuing to live with anyone deemed clinically extremely vulnerable should not be engaged in the training environment in line with current government advice.</p> <p>Athletes or staff deemed '<a href="#">clinically extremely vulnerable</a>' should continue to follow government advice. This currently includes maintaining '<a href="#">shielding</a>' and therefore, should not return to organised training outside of the home.</p> | <p><i>Please Refer to ECB COVID-19 Medical Plan and associated training plans.</i></p> <p><i>All players to complete Health questionnaire</i></p> <p><i>All non-playing staff given "opt in" to complete health questionnaire</i></p> <p><i>If someone is deemed extremely vulnerable then they should not enter the venue and if anyone in the household is deemed extremely vulnerable then they should not enter the venue unless an alternative plan and risk assessment is completed. For example living in alternative accommodation.</i></p> <p><i>If a player, or anyone in the players household is identified as vulnerable, further risk assessment is required by COVID medical officer</i></p> <p><i>If a non-playing member of staff is identified as vulnerable, they would be asked to work from home and a further risk assessment will be required based on the individuals circumstances</i></p> |
| Who should lead on this?          | COVID Medical Officer  |   |
| Hazards identified                | <i>Risk of COVID 19 Infection</i>  |   |
| What are your mitigation actions? | As stated in the risk mitigation Section   |   |
| Who will lead on delivery         | Piero Stobbia, David Bartlett, Dr Jonathan Williams, Jane Chappell   |   |

|  |   |   |   |                              |  |   |   |  |
|--|---|---|---|------------------------------|--|---|---|--|
| Hazard Severity Score                        | 5 | Likelihood Score<br><br>if mitigation strategy in place | 1 | Risk Calculation<br>( S x L) |  | RAG Rating<br><br>(see table above delete as appropriate) |   |  |
|  |   |   |   |                              |  |   | 5 |  |
| When does mitigation need to be in place?    |   | 01/06/2020  |   | When was it put in place?    |  | 28/05/2020  |   |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                       |   |                              |  |   |   |  |

| No   | Equality and Access   |  |   |                           | Risk Mitigation   |  |  |
|--|---|--|---|---------------------------|---|--|--|
| 3  | Identify additional actions that need to be taken to enable any athletes who need support with complex impairments, or the consequences of these impairments to interact safely with the training environment in line with government guidance. This should include a decision on whether these actions can be achieved or where engagement of athletes with the environment is not feasible. |  |   |                           | <i>Refer to ECB COVID-19 Medical Plan and associated training plans.</i><br><br><i>If deemed necessary documented discussions between the COVID-19 Officer, HR Manager and the venue COVID-Medical Officer will assess to what extent and what mitigation/adaptation requirements will be needed when applicable.</i> |  |  |
| Who should lead on this?                     |   | COVID Medical Officer                              |   |                           |   |  |  |
| Hazards identified                           |   | Risk of COVID 19 Infection                         |   |                           |   |  |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section           |   |                           |   |  |  |
| Who will lead on delivery                    |   | Piero Stobbia, Dr Jonathan Williams, Jane Chappell |   |                           |   |  |  |
| Hazard Severity Score                        | 5   | Likelihood Score if mitigation strategy in place   | 1 | Risk Calculation (S x L)  |   | RAG Rating<br><small>(see table above delete as appropriate)</small> |  |
|  |   |  |   |                           |   | <div><div></div><div>5</div><div></div></div>                        |  |
| When does mitigation need to be in place?    |   | 01/06/2020   |   | When was it put in place? | 28/05/2020  |  |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                  |   |                           |   |  |  |

| No | Regular COVID-19 Screening   | Risk Mitigation  |
|----|--|--|
| 4  | Outline how regular screening for COVID-19 symptoms will take place before each entry to the training environment. Updated information on the most common symptoms can be found on the NHS website. Screening should include a questionnaire and temperature check as a minimum. | <p><i>Refer to ECB COVID-19 Medical Plan and associated training plans.</i></p> <p><i>All staff on site will complete a daily health questionnaire and temperature check prior to entering the venue. This will be completed on the sports office App and stored on Cricket Squad.</i></p> <p><i>All employees and any other person than staff members will be subjected a non-contact thermometer Check in at the Gate entrance prior to being allowed access on to the</i></p> |

|  |   |   |   |                           |   |  |
|--|---|---|---|---------------------------|---|--|
|  |   |   |   |                           | <i>ground as well. Should it identify that a staff member has a temperature the member will be asked to return home.</i><br><br><i>Please refer to the Operational plan for detail.</i><br><br><i>Should the medical team deem it necessary to take a staff members temperature, full PPE will be worn (Gloves, Apron, Mask, Goggles) by the tester as per the Guidelines</i> |  |
| Who should lead on this?                     |   | COVID Medical Officer/ COVID Officer                |   |                           |   |  |
| Hazards identified                           |   | <i>Risk of COVID 19 Infection</i>                   |   |                           |   |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section            |   |                           |   |  |
| Who will lead on delivery                    |   | David Bartlett, Dr Jonathan Williams, Piero Stobbia |   |                           |   |  |
| Hazard Severity Score                        | 5 | Likelihood Score if mitigation strategy in place    | 1 | Risk Calculation (S x L)  |   | RAG Rating<br><br>(see table above delete as appropriate)<br><div><div></div><div>5</div><div></div></div> |
| When does mitigation need to be in place?    |   | 01/06/2020  |   | When was it put in place? | 28/05/2020  |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                   |   |                           |   |  |

| No                                | Onsite Symptomatic Persons   | Risk Mitigation   |
|-----------------------------------|--|---|
| 5                                 | <p>Clear protocols to manage any person who becomes symptomatic at the venue as per government guidelines for employers and businesses as the most relevant information.</p> <p>Should a known or suspected COVID-19 case occur in the training environment or an individual be identified as a contact of a known case the individual/s in question should be placed in isolation and follow the <a href="#">PHE guidelines</a>. The designated medical officer should be immediately informed if not involved with identifying and isolating the case at the training venue.</p> | <p><i>Refer to ECB COVID-19 Medical Plan and associated training plans.</i></p> <p><i>Any staff members, who may become symptomatic whilst at the ground should leave the venue immediately without touching anything and without coming into close contact with anyone.</i></p> <p><i>If they are clinically unstable, they will be isolated in a designated area/room. Here they will be managed appropriately.</i></p> <p><i>Isolation room will be cleaned after use.</i></p> <p><i>All PPE to be disposed of in Yellow clinical waste bins.</i></p> <p><i>The COVID Officer will inform the HR Manager and CEO and the COVID Medical Officer.</i></p> <p><i>The COVID Medical Officer will inform the ECB Medical officer and agreed action will be taken.</i></p> |
| Who should lead on this?          |  | COVID Officer, COVID Medical Officer  |
| Hazards identified                |  | <i>Risk of COVID 19 Infection</i>   |
| What are your mitigation actions? |  | As stated in the risk mitigation Section  |
| Who will lead on delivery         |  | Piero Stobbia, Dr Jonathan Williams, HR Manager, CEO  |

|  |   |   |   |                             |  |   |   |  |
|--|---|---|---|-----------------------------|--|---|---|--|
| Hazard Severity Score                        | 5 | Likelihood Score<br><br>if mitigation strategy in place | 1 | Risk Calculation<br>(S x L) |  | RAG Rating<br><br>(see table above delete as appropriate) |   |  |
|  |   |   |   |                             |  |   | 5 |  |
| When does mitigation need to be in place?    |   | 01/06/2020  |   | When was it put in place?   |  | 28/05/2020  |   |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                       |   |                             |  |   |   |  |

| No   | Returning COVID-19 Cases   |   |   | Risk Mitigation  |            |   |
|--|--|---|---|--|------------|---|
| 6  | Outline how staff who are returning to the training environment from isolation due to suspected or confirmed cases of COVID-19 or other COVID-19 related reasons should be medically assessed prior to return. |   |   | <p><i>All players or staff who have had suspected COVID 19 will be screened in accordance with Government/ECB guidance before resuming training or work at the ground. This will be led by the COVID Medical officer, HR Manager and COVID Officer</i></p> <p><i>No employee will return to for at least 10 days from the onset of symptoms and they must be at least 7 days with no symptoms. They will not be allowed back to the venue for at least 14 days from the onset of symptoms and will require clearance from the COVID Officer, HR and in players cases the COVID Medical officer before they return.</i></p> |            |   |
| Who should lead on this?                     |  | COVID Medical Officer/ COVID Officer/ HR                      |   |  |            |   |
| Hazards identified                           |  | Risk of COVID 19 Infection                                    |   |  |            |   |
| What are your mitigation actions?            |  | As stated in the risk mitigation Section                      |   |  |            |   |
| Who will lead on delivery                    |  | Dr Jonathan Williams, Jane Chappell                           |   |  |            |   |
| Hazard Severity Score (H from 1-3)           | 5  | Likelihood Score if mitigation strategy in place (L from 1-3) | 1 | Risk Calculation (H x L)   |            | <div><div>RAG Rating</div><div>(see table above delete as appropriate)</div><div><div></div><div>5</div><div></div></div></div> |
| When does mitigation need to be in place?    | 01/06/2020   |   |   | When was it put in place?  | 28/05/2020 |   |
| When should the mitigation plan be reviewed? | Once Phases 2 & 3 comes in effect  |   |   |  |            |   |

| No   | PPE  | Risk Mitigation  |   |                           |            |   |
|--|--|--|---|---------------------------|------------|---|
| 7  | Ensuring any practitioners who need to work in close contact with potentially symptomatic members have access to personal protective equipment (PPE) and are trained in their appropriate usage and disposal. More generally, medical staff should only use PPE appropriate for the setting. If suitable PPE cannot be procured without taking away supply intended for key workers then the practice or work requiring the PPE should not take place. | <p><i>Provision as per current <a href="#">PHE Advice</a>.</i></p> <p><i>Club have provided type IIR masks, aprons, gloves and goggles should it be needed</i></p> <p><i>This also applies to any situation where 2metre social distancing can-not be maintained a MASK and must be worn</i></p> <p><i>Physio treatment: Mask, Gloves, apron and goggles (if deemed appropriate) to be worn by physio. Mask to be worn by player. If gloves not practical due to taping requirement, thorough hand washing is acceptable.</i></p> <p><i>All PPE used will be disposed of in yellow clinical waste bin that is provided</i></p> <p><i>Hand sanitiser must be carried by all members of staff. Anti-bacterial Cleaning Wipes kept on all work surface(desks) and WC.</i></p> |   |                           |            |   |
| Who should lead on this?                     |  | COVID Officer  |   |                           |            |   |
| Hazards identified                           |  | Risk of COVID 19 Infection   |   |                           |            |   |
| What are your mitigation actions?            |  | As stated in the risk mitigation Section   |   |                           |            |   |
| Who will lead on delivery                    |  | Piero Stobbia  |   |                           |            |   |
| Hazard Severity Score                        | 5  | Likelihood Score if mitigation strategy in place   | 1 | Risk Calculation (S x L)  |            | RAG Rating<br><small>(see table above delete as appropriate)</small><br><div><div></div><div>5</div><div></div></div> |
| When does mitigation need to be in place?    |  | 01/06/2020   |   | When was it put in place? | 28/05/2020 |   |
| When should the mitigation plan be reviewed? |  | Once Phases 2 & 3 comes in effect  |   |                           |            |   |

| No                                | Practice standards and insurances   | Risk Mitigation  |  |  |  |  |
|-----------------------------------|---|--|--|--|--|--|
| 8                                 | Ensure any support staff within the training environment are operating to the minimum standards of practice that ensure any professional body endorsement and professional indemnity insurances they require are still valid. | <p><i>Employee liability insurances checked</i></p> <p><i>Pandemic insurances checked</i></p> <p><i>Physio indemnity insurance checked</i></p> <p><i>Medical indemnity insurance checked</i></p> <p><i>Coaches indemnity insurance checked</i></p> |  |  |  |  |
| Who should lead on this?          |   | COVID Officer  |  |  |  |  |
| Hazards identified                |   | Risk of COVID 19 Infection   |  |  |  |  |
| What are your mitigation actions? |   | As stated in the risk mitigation Section   |  |  |  |  |

|   |   |  |   |                                |            |  |
|---|---|--|---|--------------------------------|------------|--|
| Who will lead on delivery                       |   | Piero Stobbia  |   |                                |            |  |
| Hazard Severity                                 | 5 | Likelihood Score<br>if mitigation<br>strategy in place | 1 | Risk<br>Calculation<br>(S x L) |            | RAG Rating<br><br>(see table above delete as<br>appropriate) |
|   |   |  |   |                                |            | <div><div></div><div>5</div><div></div></div>                |
| When does mitigation need<br>to be in place?    |   | 01/06/2020   |   | When was it put<br>in place?   | 28/05/2020 |  |
| When should the mitigation<br>plan be reviewed? |   | Once Phases 2 & 3 comes in effect                      |   |                                |            |  |

| No   | Minimising Injury/Illness Risk and NHS Burden  |  |   | Risk Mitigation   |            |   |
|--|--|--|---|---|------------|---|
| 9  | Ensuring training choices are made to minimise the injury and illness risk/NHS burden as a priority consideration. |  |   | <p><i>Refer to ECB COVID-19 Medical Plan and associated training plans.</i></p> <p><i>Risk related to Training activity:</i></p> <p><i>Training activity and associated risks are comprehensively contained in the Risk Assessment and Mitigation plan in the for Phase 1 document. Please refer to this document for further details.</i></p> <p><i>Risk related to Employees:</i></p> <p>This is contained in the Ground Operational manual reviewed Sep 2019 activity and associated risks are comprehensively contained in the 112 Risk Assessments. Should you wish to guidance on a specific activity under that takes part during standard operations a copy will be made available for you.</p> |            |   |
| Who should lead on this?                     |  | COVID Officer                                    |   |   |            |   |
| Hazards identified                           |  | Risk of COVID 19 Infection                       |   |   |            |   |
| What are your mitigation actions?            |  | As stated in the risk mitigation Section         |   |   |            |   |
| Who will lead on delivery                    |  | Piero Stobbia                                    |   |   |            |   |
| Hazard Severity Score                        | 5  | Likelihood Score if mitigation strategy in place | 1 | Risk Calculation (S x L)  |            | <div><div>RAG Rating</div><div>(see table above delete as appropriate)</div><div><div></div><div>5</div><div></div></div></div> |
| When does mitigation need to be in place?    |  | 01/06/2020                                       |   | When was it put in place?   | 28/05/2020 |   |
| When should the mitigation plan be reviewed? |  | Once Phases 2 & 3 comes in effect                |   |   |            |   |

| No   | Medical Staffing Levels  |  |   |                           | Risk Mitigation   |   |  |  |
|--|--|--|---|---------------------------|---|---|--|--|
| 10   | Ensure an appropriate level of medical staffing is in place within the training environment to manage any injuries and illness in training, while also meeting the demands of any COVID symptom screening. |  |   |                           | Refer to ECB COVID-19 Medical Plan.<br><br>Physiotherapist present at all training sessions.<br><br>Alternative arrangements will be made should the Physiotherapist not be able to attend. |   |  |  |
| Who should lead on this?                     |  | COVID Medical Officer, COVID Officer             |   |                           |   |   |  |  |
| Hazards identified                           |  | Risk of COVID 19 Infection                       |   |                           |   |   |  |  |
| What are your mitigation actions?            |  | As stated in the risk mitigation Section         |   |                           |   |   |  |  |
| Who will lead on delivery                    |  | David Bartlett                                   |   |                           |   |   |  |  |
| Hazard Severity Score                        | 5  | Likelihood Score if mitigation strategy in place | 1 | Risk Calculation (S x L)  |   | RAG Rating<br><br>(see table above delete as appropriate) |  |  |
|  |  |  |   |                           |   |   |  |  |
| When does mitigation need to be in place?    |  | 01/06/2020                                       |   | When was it put in place? | 28/05/2020  |   |  |  |
| When should the mitigation plan be reviewed? |  | Once Phases 2 & 3 comes in effect                |   |                           |   |   |  |  |

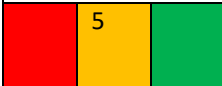
| No                                | Emergency Medical Cover   |  |   | Risk Mitigation   |  |  |
|-----------------------------------|---|--|---|---|--|--|
| 11                                | Ensure local emergency medical cover/assistance can be accessed in the event of a potential life or limb threatening injury requiring immediate extrication and urgent medical care or hospitalisation. |  |   | <p>ECB COVID 19 Emergency Care guidelines will be followed at all times.</p> <p>Emergencies will be managed according to the GCCC Emergency action plans other than the following changes which were advised in the ECB COVID Emergency Care guidelines:</p> <ul style="list-style-type: none"><li>• Ensure PPE in place before starting life support in the event of cardiac arrest – PPE to be kept in paramedic bag.</li><li>• Airway management not recommended as it is an aerosol generating procedure.</li></ul> <p>All emergency equipment is in place.</p> |  |  |
| Who should lead on this?          |   | COVID Medical Officer, COVID Officer             |   |   |  |  |
| Hazards identified                |   | Risk of COVID 19 Infection                       |   |   |  |  |
| What are your mitigation actions? |   | As stated in the risk mitigation Section         |   |   |  |  |
| Who will lead on delivery         |   | Piero Stobbia                                    |   |   |  |  |
| Hazard Severity Score             | 5   | Likelihood Score if mitigation strategy in place | 1 | Risk Calculation (S x L)  |  | <div>RAG Rating</div> <div>(see table above delete as appropriate)</div> <div><div></div><div>5</div><div></div></div> |



|  |                                   |                           |            |
|--|-----------------------------------|---------------------------|------------|
| When does mitigation need to be in place?    | 01/06/2020                        | When was it put in place? | 28/05/2020 |
| When should the mitigation plan be reviewed? | Once Phases 2 & 3 comes in effect |                           |            |

| No   | Staff Training  | Risk Mitigation  |   |                           |            |  |
|--|---|--|---|---------------------------|------------|--|
| 12   | Ensuring minimum but necessary training staffing levels are calculated to balance training need, distancing protocols and reducing risk of burden to the NHS. | <p>Refer to ECB COVID-19 Medical Plan and consult with coaches.</p> <p>All staff to complete ECB education module</p> <p>All staff to read the ground operational plan and associated medical risk assessments</p> <p>Minimum levels of staffing in place to facilitate training and not compromise social distancing.</p> <p>Relevant guidance signage is displayed</p> |   |                           |            |  |
| Who should lead on this?                     |   | COVID OFFICER, HR  |   |                           |            |  |
| Hazards identified                           |   | Risk of COVID 19 Infection   |   |                           |            |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section   |   |                           |            |  |
| Who will lead on delivery                    |   | Piero Stobbia, Jane Chappell   |   |                           |            |  |
| Hazard Severity Score (H from 1-3)           | 5   | Likelihood Score if mitigation strategy in place (L from 1-3)  | 1 | Risk Calculation (H x L)  |            | RAG Rating<br><small>(see table above delete as appropriate)</small> |
|  |   |  |   |                           |            | <div><div></div><div>5</div><div></div></div>                        |
| When does mitigation need to be in place?    |   | 01/06/2020   |   | When was it put in place? | 28/05/2020 |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect  |   |                           |            |  |

| No | Social Distancing   |  |  | Risk Mitigation  |  |  |
|----|---|--|--|--|--|--|
| 13 | <p>Agree what steps need to be taken to ensure social distancing and appropriate hygiene measures are maintained in the training environment, in line with the government's guidance.</p> <p>Hosts/operators should ensure that government advised <a href="#">social distancing guidelines</a> can be maintained within their facility and work with sports/clubs to determine maximum capacity levels for the various spaces in use.</p> <p>All athletes and staff should adhere to government rules on social distancing when travelling to and from the training venue and should not come within the 2m social</p> |  |  | <p>Compliance with government guidelines on social distancing by all parties involved (staff, players, coaches) in all areas in which they will be accessing</p> <p>Appropriate levels of staffing in place to facilitate training and not compromise social distancing.</p> <p>Player will train on a 1:1 basis with the coach at all times</p> <p>Staff will be let in through the Nevil Road gate at staggered 15 minute intervals.</p> <p>All doors leading to and from the areas are fixed open to reduce touch points when in use.</p> |  |  |

|  |                                   |   |   |                           |            |   |
|--|-----------------------------------|---|---|---------------------------|------------|---|
| distancing range of anyone outside their household whilst travelling to and from training. |                                   | <p>Indoor areas such as offices, where it is difficult to maintain social distancing a face PPE must be worn as outlined in section 6</p> <p>Players limited to zone A, except to use the toilet facilities provided for in the Cricket training Centre. Details are outlined in the Operational plan.</p> <p>Outdoor training only.</p> <p>Toilet facilities to be wiped down after use and cleaned daily by cleaners.</p> <p>Toilet facilities will be limited and designated WC only</p> <p>All employees to travel by car, walk or cycle to the ground.</p> <p>Avoid using public transport</p> <p>Parking allocated spaces provided for each staff member.</p> <p>Physio assessment/treatment with close contact will only occur if deemed clinically essential. Appropriate PPE will be worn as per set guidelines</p> <p>Each member of staff to carry their own hand sanitiser but communal sanitiser will be located at all entry/exit points.</p> |   |                           |            |   |
| Who should lead on this?   |                                   | COVID OFFICER   |   |                           |            |   |
| Hazards identified   |                                   | Risk of COVID 19 Infection  |   |                           |            |   |
| What are your mitigation actions?  |                                   | As stated in the risk mitigation Section  |   |                           |            |   |
| Who will lead on delivery  |                                   | Piero Stobbia   |   |                           |            |   |
| Hazard Severity Score (H from 1-3)   | 5                                 | Likelihood Score if mitigation strategy in place (L from 1-3)   | 1 | Risk Calculation (H x L)  |            | RAG Rating<br><small>(see table above delete as appropriate)</small><br> |
| When does mitigation need to be in place?  | 01/06/2020                        |   |   | When was it put in place? | 28/05/2020 |   |
| When should the mitigation plan be reviewed?   | Once Phases 2 & 3 comes in effect |   |   |                           |            |   |

| No | Capacity / Occupancy Levels  | Risk Mitigation   |
|----|--|---|
| 14 | Outline the steps to determine maximum capacity levels for the various spaces in use with hosts/operators. | <p>All employees is encouraged to work from home and support and provisions have been made to enable individuals to work from home.</p> <p>The ground is currently in lockdown and only essential staff is allowed access as described in the document</p> <p>Staffing levels are being kept to the absolute bare minimum requirements in order to full fill tasks</p> <p>Current attendance as arranged will be:</p> |

|  |   |   |   |                           |            |  |
|--|---|---|---|---------------------------|------------|--|
|  |   | <b>Practicing staff:</b><br><br>Will only access zones A, Club shop reception and designated toilet facilities: 1 x Players, 1 x Coach, 1x Physio, COVID MEDICAL OFFICER will tend on occasion<br><br><b>Support staff:</b> 3 x Groundsmen<br><br><b>Security:</b> 1 x person / COVID Officer will tend on occasion<br><br><b>IT:</b> 1x person will tend on occasion when support is needed. |   |                           |            |  |
| Who should lead on this?                     |   | COVID OFFICER   |   |                           |            |  |
| Hazards identified                           |   | Risk of COVID 19 Infection  |   |                           |            |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section  |   |                           |            |  |
| Who will lead on delivery                    |   | Piero Stobbia   |   |                           |            |  |
| Hazard Severity Score                        | 5 | Likelihood Score if mitigation strategy in place  | 1 | Risk Calculation (S x L)  |            | RAG Rating<br><br>(see table above delete as appropriate)<br><div><div></div><div>5</div><div></div></div> |
| When does mitigation need to be in place?    |   | 01/06/2020  |   | When was it put in place? | 28/05/2020 |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect   |   |                           |            |  |

| No   | Access Control  |   |   | Risk Mitigation   |            |  |
|--|---|---|---|---|------------|--|
| 17   | The venue should take reasonable steps to ensure only approved elite athletes and those staff required to support their training enter the site. This should be in keeping with all applicable rules, including relevant Health and Safety requirements and Fire Regulations. |   |   | Access control measures has been put in place as outlined in the Operational plan (in accordance with screening requirements) and signage |            |  |
| Who should lead on this?                     |   | COVID Officer                                       |   |   |            |  |
| Hazards identified                           |   | Risk of COVID 19 Infection                          |   |   |            |  |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section            |   |   |            |  |
| Who will lead on delivery                    |   | Piero Stobbia                                       |   |   |            |  |
| Hazard Severity Score                        | 5   | Likelihood Score<br>if mitigation strategy in place | 1 | Risk Calculation<br>(S x L)   |            | RAG Rating (see table above delete as appropriate) |
|  |   |   |   |   |            |  |
| When does mitigation need to be in place?    |   | 01/06/2020  |   | When was it put in place?   | 28/05/2020 |  |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                   |   |   |            |  |

| No   | Facilities Hygiene / Cleaning   |  |   | Risk Mitigation  |            |   |
|--|---|--|---|--|------------|---|
| 18   | The venue should take reasonable steps to ensure the venue is cleaned on a regular basis as per Hygiene guidelines. This should be in keeping with all applicable rules, including relevant Health and Safety requirements. |  |   | A thorough DEEPCLEAN of all facilities were conducted on Friday the 22 <sup>nd</sup> May.<br><br>A scheduled Once weekly DEEPCLEAN will be taking place ever Friday.<br><br>Additional daily cleaning/disinfection will be done on a ongoing bases with particular focus on all touch points and work surfaces.<br><br>All site equipment are allocated to a specific individual for sole use. All equipment will be sprayed down and disinfected once used by the same individual that used that specific piece of equipment. |            |   |
| Who should lead on this?                     |   | COVID Officer                                    |   |  |            |   |
| Hazards identified                           |   | Risk of COVID 19 Infection                       |   |  |            |   |
| What are your mitigation actions?            |   | As stated in the risk mitigation Section         |   |  |            |   |
| Who will lead on delivery                    |   | Contracted Cleaning Company, Groundsmen          |   |  |            |   |
| Hazard Severity Score                        | 5   | Likelihood Score if mitigation strategy in place | 1 | Risk Calculation (S x L)   |            | <div>RAG Rating (see table above delete as appropriate)</div> <div><div></div><div>5</div><div></div></div> |
| When does mitigation need to be in place?    |   | 01/06/2020                                       |   | When was it put in place?  | 28/05/2020 |   |
| When should the mitigation plan be reviewed? |   | Once Phases 2 & 3 comes in effect                |   |  |            |   |