



Position Title: Pathways (Boys and Girls) and Women's Physiotherapist

Responsible to: Head of Cricket Operations, Lead Physiotherapist & Head of Talent Pathways

Location: Gloucestershire County Cricket Club, Seat Unique Stadium, Bristol

Term: Permanent, Full Time

Role: Starting ASAP

Salary: £27,000 per annum depending on experience (35 hour working week)

Who we are:

We have been proudly responsible for the Boys Talent Pathway since 2020 and as of this year, we have welcomed the Women's & Girls Pathway to our Club from the Gloucestershire Cricket Foundation to bring both programmes into alignment. We are now looking for a dual-role Pathways Physiotherapist to deliver the best practice to our young players alongside leading the Tier 2 GCCC Senior Women's physiotherapy provision, aligning with the performance and professional objectives of the whole GCCC Science and Medicine team. We are excited to advertise this role as it presents a fantastic opportunity to shape the future of young cricketers and be part of the rapid development of the women's professional game.

Basic Objective & Expectations:

As the Pathways Physiotherapist, you will be reporting to our Head of Talent Pathways and Lead Physiotherapist to provide the highest level of treatment to our Pathway Cricketers for Gloucestershire County Cricket Club. As the Lead Physiotherapist for the Gloucestershire CCC Women, you will report to the Lead Physiotherapist and the Head of Cricket Operations. Attendance and service provision for home and away Pathway fixtures, home and away GCCC Women's fixtures, as well as training sessions, will be required. Also, there may be occasional requirement to cover GCCC men's professional squads training, rehabilitation and 2nd XI matches as the need arises. The successful applicant will demonstrate high-standard clinical skills and have experience working in a team environment with elite athletes / high performing teams, although not essential.

Key responsibilities

- Deliver high quality healthcare to Boys & Girls pathway and Senior Women players.

- Provide match day physiotherapy coverage as required to Pathway and Women's teams ensuring that acute injury management of the highest standard is provided in the event of a player sustaining an injury.
- Ensure that trauma management documentation exists for the venue and that pre-match trauma management meetings are undertaken with the opposition Science and Medicine Team and appropriate individuals.
- Provide musculoskeletal assessment for Pathway and Women's players as required and develop evidence-based rehabilitation programs working collaboratively with the Talent Pathway Strength & Conditioning (S&C) Pathway coach.
- Discuss with the S&C Coaches and Lead Physiotherapist regarding appropriate warm-up and recovery strategies.
- Promptly record all injury consultations and rehabilitation programmes on Smartabase, the ECB electronic injury database.
- In collaboration with the Science and Medicine Team, and coaching staff, monitor, review and manage individual player's workloads and wellbeing on a daily / weekly basis with formal review at monthly multi-disciplinary support staff meetings.
- Undertake regular professional development to enhance knowledge of best practice models of injury prevention and management and participate in the annual ECB Medical Conference.
- Active involvement in Science and Medicine Team in-services, quality projects, and research and development activities.

Key Relationships

- Lead Physiotherapist, Lead Strength & Conditioning Coach, Head of Talent Pathways, Head of Cricket Operations, Pathway and Women's Coaches, Talent Pathway and Women's Strength & Conditioning Coach

Job Specification

Sports Rehabilitation Specific Knowledge and Skills

- A basic understanding of the physical demands of cricket and its injury profile.
- Basic knowledge of S&C principles and programming for elite athletes.
- Basic knowledge and understanding / appreciation of workload management principles.
- Awareness of injury prevention, physical preparation, and rehabilitation of elite athletes with appropriate knowledge of concussion.
- Ability to work collaboratively within a wider management group contributing to overall player wellbeing.
- Good manual therapy skills.
- Excellent interpersonal and communication skills, both written and verbal.
- Computer literacy including use of Microsoft Office and electronic medical databases.

Essential Criteria

- Demonstrate high-standard clinical skills and have experience working in a team environment with elite athletes / high performing teams, although not essential.
- An understanding of long-term athletic development (LTAD), growth and maturation and/or experience working with children and young adults would be advantageous.
- Must be able to work autonomously and will show a commitment to continuing professional development and growth.
- Registration with the HCPC and Chartered Society of Physiotherapists.
- Full UK Driving License.

Desirable Criteria

- Previous experience working formally or informally within cricket is beneficial but not essential.
- Experience working formally or informally with elite athletes / teams including youth and female athletes.

Other Conditions

- Extended hours and regular travel throughout the UK during the County Cricket season (March-September) including weekends and Bank holidays is required. The winter hours will primarily include evenings and weekends. The post holder will be based at Gloucestershire CCC at the Seat Unique Stadium, in Bristol.